**U.S. Cultural Adaptation Reflection**

Transitioning from an Indian IT context to the U.S. workplace requires adaptation to distinct cultural and leadership expectations. In India, IT teams often operate under hierarchical models, where deference to authority is common. Conversely, U.S. teams value **individual initiative**, **direct feedback**, and **collaborative problem-solving**. U.S.-based supervisors are expected to engage in open dialogues, empower team input, and value diverse viewpoints.

To align with these expectations, I will encourage two-way feedback, support autonomy in task execution, and maintain a leadership style that respects work-life balance and inclusivity. According to Hofstede Insights (2023), the U.S. scores high in individualism and low in power distance, underscoring the importance of employee empowerment and mutual respect.

**Reference**

Hofstede Insights. (2023). *Country comparison: India vs United States*. <https://www.hofstede-insights.com/country-comparison/india,the-usa>